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# Equality impact assessment form

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## Part 1: screening form

Name of activity to be assessed	Green spaces PSPO
Completing officer's name	Ian Burrows
Service area/team	Culture, Leisure and Environment
Date completed	20 Jan 2023

### Quality control

EIA checked by (name of line manager):	Ray Lee
Date approved:	17 Feb 2023

### Aims and objectives

The purpose of an Equality Screening form and Impact Assessment is to improve the work of the council by making sure that we promote equality and do not discriminate. This ensures that individuals and teams consider the likely impact of their work on residents and take action to improve.

What is the main purpose of this strategy/policy/function/project/activity?
To undertake consultation for a possible Public Spaces Protection Order (PSPO) for the green spaces to specifically cover:  <ol style="list-style-type: none"><li>1) Implement an order to ban the use of all naked flames (excluding cigarettes, and authorised management) on Elmbridge owned Green Spaces and open spaces throughout the year.</li><li>2) Overnight camping\ fishing either<ol style="list-style-type: none"><li>a) Implement a late night curfew at Albany Reach and Cigarette Island Open Spaces requiring people to leave the park between 11pm and 5am or</li><li>b) Implement an order at Albany Reach and Cigarette Island Open Spaces to restrict fishing to daytime only (07:00 am to 7:00 pm)</li></ol></li><li>3) Implement an order on Elmbridge owned land at Ditton Reach, Albany Reach, Cigarette Island, Cowey Sale and Hurst Park and Surrey County Council's land adjacent to Hampton Court bridge (Parrs mooring) and to restrict moorings to a maximum of 24 hours in the ordinary course of navigation with no return within 72 hours.</li></ol>

What outcomes do you want from this strategy/policy/function/project/activity?
During the Covid19 pandemic, many people came to place increased value on their local open space, and this resulted in seeing a large increase in visitors to many of our sites across the

Borough, especially riverside sites. This increase in usage has also led to a number of complaints and issues where various uses of the sites have conflicted.

Particular issues have arisen from:

- The use of single use barbecues, and other naked flames for heating or cooking present a number of environmental issues and pose problems for the council in terms of clear up and costs. In addition, with the more frequent hot summers and drought conditions there is a significant increase in risk to wild fires caused by naked flames in our open spaces.
- Our open spaces adjacent to the river have been more popular than ever among picnickers, swimmers, paddleboarders and fishermen. Albany Reach, Thames Ditton and Cigarette Island, have been some of our busiest sites with a large rivers edge and gently sloping 'beach' which has been popular with families. These sites have also been popular with fishermen who often stay for an extended period and it is this presence that is cited as the source of the nuisance behaviour.
- The Council has been working with District Enforcement who are monitoring the Council owned sites at Cigarette Island, Ditton Reach and Albany Reach to monitor any boats who overstay the permitted 24 hour mooring. District Enforcement are only able to apply mooring charges to registered vessels, and where overstaying boats are unregistered these are referred on to the EA to inspect the boats to investigate other registration offences.

Could the outcome be different if you are from a particular group?

The proposals within the consultation could have an impact on those who are living aboard boats moored to EBC land or to Fishermen who regularly use EBC land. To ensure a balanced decision is taken, widespread consultation will take place with the following groups:

The Angling Trust • Environment Agency • Local Friends Groups • River User Groups • Surrey County Council • Surrey Police • National Bargee and Traveller Association • Thames Landscape Strategy • Elmbridge Rentstart • Transform Housing & Support • Homeless Link

## Impact on specific groups

Assess where you think the activity could have an impact on any of the groups.

	Positive impact	Negative impact	No impact	Reason and justification
Age	<input type="checkbox"/>	<input type="checkbox"/>	X	
Gender reassignment	<input type="checkbox"/>	<input type="checkbox"/>	X	
Marriage and civil partnership	<input type="checkbox"/>	<input type="checkbox"/>	X	
Pregnancy and maternity	<input type="checkbox"/>	<input type="checkbox"/>	X	
Disability <i>Defined as - if you have a physical or mental impairment that has a 'substantial' and 'long-term' negative effect on your ability to do normal daily activities e.g. you may need someone to help you or you use a piece of apparatus.</i>	<input type="checkbox"/>	<input type="checkbox"/>	X	
Race <i>Including colour, nationality (including citizenship), ethnic or national origins</i>	<input type="checkbox"/>	<input type="checkbox"/>	X	
Religion, belief or lack of religion/belief	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
Gender	<input type="checkbox"/>	<input type="checkbox"/>	X	
Sexual orientation	<input type="checkbox"/>	<input type="checkbox"/>	X	

The consultation is to control anti social behaviour on EBC open spaces, which may have an impact seeking to change behaviours of user groups from-

- Live aboard boats
- Fishermen
- General users of open spaces

It is not considered that this will have a high impact.

If you have indicated that there is a **negative** impact on any group, are these of a high impact?  
High impact means it is discriminatory against one or more groups

No

Comments

## Sources of information

Engagement carried out:	Consultation to be undertaken
Data used	

## Next steps

If the impact is high and/or of **negative impact** then a full assessment is required, please complete parts 2 and 3 on the following pages of this form.

If a full impact assessment is **not required**, then you should not complete parts 2 and 3 of this form.

## Part 2: full assessment

An Equality Impact Assessment is a tool that enables you to assess your service, activity or policy. Where disproportionate negative impact and/or unlawful impact is identified, the assessment provides a means to take the appropriate steps to avoid or mitigate this.

### Data and research

Exploring available data and conducting research will help to give an indication as to what impact the strategy will have on equality and diversity. Where data is limited or unavailable, you should identify this as a limitation and identify ways to overcome this.

Consider the following:

- Publicity, including design, distribution and accessible communications issues
- Physical access
- Location, geography
- Poverty, deprivation and social exclusion issues
- Community Safety
- Direct discrimination: does the activity intentionally exclude a particular equality group? If so, is this exclusion justified?
- Consultation, involvement and engagement
- Monitoring and evaluation

**Lack of data may make completing this section difficult, but is not be a reason to halt the process.**

What data is available to help complete your EIA?

Are there any gaps in data that may require further research or consultation?

What additional research or consultation is needed to investigate the impacts of your activity?

Have you consulted any internal teams when completing your EIA?

## Impact on specific groups

	Positive impact	Negative impact	No impact	Reason, including details of impact and mitigation
<b>Age</b> – Older people	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
<b>Age</b> – Younger people and children	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
<b>Gender reassignment</b> – transmen and transwomen	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
<b>Marriage and civil partnership</b> – people who are married or in a civil partnership	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
Pregnancy and maternity – mothers or women who are pregnant	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
<b>Disability*</b> - physical	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
<b>Disability*</b> - sensory	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
<b>Disability*</b> - learning	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
<b>Disability*</b> - long-term health impairment	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
<b>Race**</b>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
<b>Religion, belief or lack of religion/belief</b>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
<b>Gender</b> - women	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
<b>Gender</b> - men	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
<b>Sexual orientation</b> – heterosexuals, lesbians, gay men and bisexuals	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	

\* Defined as - if you have a physical or mental impairment that has a 'substantial' and 'long-term' negative effect on your ability to do normal daily activities e.g. you may need someone to help you or you use a piece of apparatus.

\*\* Including colour, nationality (including citizenship), ethnic or national origins

